



UK ELECTRICAL

CORPORATE SOCIAL RESPONSIBILITY POLICY

➔ Corporate Social Responsibility

UK Electrical Installations Ltd are deeply committed to the principles of corporate social responsibility, particularly in relation to the environmental impact of our work. This provides the ethical framework within which all our projects are delivered.

SUSTAINABILITY & ENVIRONMENTAL FACTORS

Our approach to sustainability ensures best practice across all of our activities as well as full alignment with our clients' visions and business goals.

By applying high sustainability standards to our electrical designs, we help to achieve Very good, Excellent and Outstanding BREEAM ratings on the all of our projects.

All of the schemes we design minimise energy consumption and pollution and increase efficiency.

As a company we constantly monitor our working practices and look for improvements. In the last 2 years we have introduced:

- Van share scheme – for workers travelling to and from site
- Car share scheme – for office-based workers
- Home working wherever possible
- Recycling plan for every site we work on
- Recycling in our offices

HEALTH & SAFETY

Our robust systems and controls enable us to maintain an exemplary health and safety record and our culture of continuous improvement has resulted in zero reportable incidents in the last 10 years.

All of our staff, from directors to apprentices, undergo comprehensive health and safety training, and hold operational qualifications and ECS cards.

Strict compliance with statutory regulations is fundamental to every aspect of our operations; we safeguard the health, safety and welfare of staff, clients, contractors and the neighbourhoods we work in.

The company is committed to ongoing monitoring and review processes, so that continual improvement in the management of health and safety can be achieved. Our general intentions are:

- To provide adequate control of the Health and Safety risks arising from our work activities
- To consult with our employees on matters affecting their Health & Safety
- To provide and maintain safe plant and equipment

- To ensure safe handling and use of substances
- To provide information, instruction and supervision for employees
- To ensure all employees are competent to do their tasks, and to give them adequate training
- To prevent accidents and cases of work-related ill health
- To maintain safe and healthy working conditions

EQUALITY AND DIVERSITY

We are committed to providing equal opportunities to our employees, workers and customers, and to encouraging diversity in the workplace.

We believe that treating people with dignity and respect is an important part of realising equal opportunities and diversity, more information can be found in our Equality and Diversity Policy.

MODERN SLAVERY

As a company we expect everyone working with us or on our behalf to have a zero-tolerance approach to modern slavery. More information can be found in our Anti-Slavery Policy.

SOCIAL VALUES

UK Electrical is a family run business and we treat employees as part of our family.

We aim to give employees as much flexibility as possible in order to support their working and family life.

We believe that our people are our most important asset. Our policy is to 'train to retain'.

We have been employing and training electrical apprentices since 1995.

100% of our workforce are directly employed by UK Electrical and we have a 96% employee retention rate.

We provide annual refresher training to meet all mandatory health and safety and regulatory requirements and on-going career development training for all of our employees.

In the wider community we are supporters of St Basils youth homelessness charity, and the EIC Electrical industries charity.

Signature	
Name	Steven Fellows
Position	Managing director
Review	Annual